

**SOLOMON ISLANDS  
MINISTRY OF COMMUNICATION AND AVIATION  
&  
MINISTRY OF INFRASTRUCTURE DEVELOPMENT**

**SECOND SOLOMON ISLANDS  
ROADS AND AVIATION PROJECT (P176548)**

**ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN**

**NEGOTIATED: April 26, 2022**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Solomon Islands (hereinafter the **Recipient**) shall implement the Second Solomon Islands Roads and Aviation Project (P176548) (the **Project**), with the involvement of the Ministry of Communication and Aviation (**MCA**) and the Ministry of Infrastructure Development (**MID**). The International Development Association (hereinafter the **Association**) has agreed to provide financing for the Project.
  2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
  3. The Recipient shall also comply with the provisions of any other environmental and social (**E&S**) documents required under the Environmental and Social Framework (**ESF**) and referred to in this ESCP, such as Environmental and Social Management Plans (**ESMPs**), Labor Management Procedures (**LMP**), Stakeholder Engagement Plan (**SEP**), and Resettlement Plan (**RP**), and the timelines specified in those E&S documents.
  4. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministries referenced in 1. above.
  5. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association shall monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
  6. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through the exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.
  7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of the ESMPs required under the ESCP, stakeholder engagement activities under the SEP, labor management activities under the LMP, and RP, and functioning of the grievance mechanism(s) including submission of the grievance log.</p>	Every six (6) months throughout Project implementation.	MCA and MID through the PST
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers (e.g., accident resulting in injury or death to project workers or community residents, significant environmental release, a natural disaster, or other emergency affecting project beneficiaries).</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence. See also notification of operational health and safety (OHS) requirements in the LMP and notification requirements in the ESMP.</p>	<p>Throughout Project implementation.</p> <p>The PST shall notify the Association within 48 hours after learning of the incident or accident. A report shall be provided within a timeframe acceptable to the Association.</p>	MCA and MID throughout the PST
C	<p><b>CONTRACTORS MONTHLY REPORTS</b></p> <p>Contractors are required to provide monthly monitoring reports to the PST. Monthly reports shall be submitted to the Association upon request.</p>	Monthly and upon request by the Association	MCA and MID throughout the PST
<b>ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.1 <b>ORGANIZATIONAL STRUCTURE</b></p> <p>a) Maintain the existing Project Support Team (PST) established under the Solomon Islands Roads and Aviation Project (SIRAP) with qualified staff and resources to support management of ESHS risks and impacts of the Project. An additional National Environment and Social Officer shall be recruited to the PST. The National Safeguards Specialist shall provide ongoing support, advice, and monitoring to all the institutional stakeholders.</p> <p>b) Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs, including for the following Project activities: Project activities under Subcomponent 3.1, design of air traffic control towers, and National Environment and Social Officer for the PST. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>a) An additional National Environment and Social Officer shall be designated/appointed by MCA and MID before the commencement of the relevant Project activities and throughout Project Implementation.</p> <p>b) Before the commencement of the relevant Project activities and throughout Project Implementation.</p>	<p>MCA and MID throughout the PST</p>

<p>1.2</p>	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <p>a) Prepare, disclose, consult and adopt the ESMPs for: (i) Santa Cruz Runway Improvement, and (ii) Honara Aviation Complex Building, consistent with the ESSs and in form and substance and manner acceptable to the Association.</p> <p>b) The ESMPs for Honiara Airport, Munda Airport, Noro Roads, Malaita Bridges have been prepared, disclosed, consulted and adopted for the Project and shall be updated for all relevant Project activities once detailed designs have been completed and prior to the release of any construction bid documents. Updated ESMPs shall be prepared in line with the ESSs and in form and substance and manner acceptable to the Association.</p> <p>c) The updated ESMP for Honiara Airport shall take into account, among other things, baseline data on the existing conditions of construction facilities.</p> <p>d) Implement, and update as necessary during implementation, the following E&amp;S instruments that have been prepared, disclosed, consulted, and adopted for the Project, consistent with the ESSs and in a manner acceptable to the Association:</p> <ul style="list-style-type: none"> <li>• Updated ESMPs</li> <li>• LMP</li> <li>• SEP</li> <li>• RP</li> </ul> <p>e) Ensure that the CERC Manual and CERC-ESMF prepared and adopted under SIRAP is updated for the implementation of Component 4, in accordance with the ESSs.</p> <p>f) Prepare, disclose, consult, and adopt any E&amp;S instruments which may be required for activities under Component 4 of the Project, in accordance with the CERC Manual and CERC-ESMF and the ESSs, and thereafter implement the measures and actions required under said E&amp;S instruments, within the timeframes specified in said E&amp;S instruments.</p>	<p>a) No later than six (6) months after the Effective Date.</p> <p>b) &amp; c) Prior to the release of any construction bid documents</p> <p>d) Throughout Project implementation</p> <p>e) No later than six (6) months after the Effective Date. The adoption of the CERC Manual in form and substance acceptable to the Association is a withdrawal condition under Schedule 2 of Financing Agreement for the Project.</p> <p>f) Before the carrying out of the relevant Project activities for which the E&amp;S instrument is required. Implement the E&amp;S instruments in accordance with their terms, throughout Project implementation</p>	<p>MCA and MID throughout the PST</p>
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b></p> <p>a) Adopt and implement a Code of Conduct for the prevention of gender-based violence (GBV), sexual exploitation and abuse (SEA)/sexual harassment (SH), and/or violence against children. Include the Code of Conduct in construction bid documents.</p> <p>b) Approve the Contractors' Environmental and Social Management Plans (CESMPs), including a GRM, that will be prepared by the contractors based on the updated ESMPs, prepared under item 1.2 above</p>	<p>a) Prior to the release of any construction bid documents and throughout Project implementation</p> <p>b) Prior to the commencement of civil works.</p>	MCA and MID throughout the PST
1.4	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors, subcontractors and supervising firms. Thereafter ensure that the contractors, subcontractors and supervising firms comply with the ESHS specifications of their respective contracts.</p> <p>Ensure that all bid documents for civil works include the site-specific ESMPs, and the budget provisions for all relevant OHS aspects.</p>	Before launching the procurement process for the relevant Project activities, and thereafter throughout the civil works/construction activities.	MCA and MID throughout the PST
<b>ESS2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Implement the LMPs that have been prepared, disclosed, consulted and adopted, which shall, among others, (i) respond to specific health and safety issues posed by COVID-19, (ii) protect workers rights as set out in ESS2, and (iii) create a grievance mechanism for workers to raise complaints or queries.</p>	Throughout Project Implementation	MCA and MID throughout the PST
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Grievance mechanism shall be operational prior to engaging Project workers and shall be maintained and implemented throughout Project implementation.	MCA and MID throughout the PST

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p><b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b></p> <p>Adopt, implement, and update the OHS measures specified in the LMP and the updated ESMPs in a manner acceptable to the Association. The Recipient shall regularly monitor the contractor's performance in implementing OHS measures</p> <p>The Project's regular reporting system shall include performance in OHS implementation.</p>	Throughout Project implementation	MCA and MID throughout the PST
<b>ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</b></p> <p>Ensure that the ESMPs are updated through action 1.2 above to include resource efficiency and pollution prevention and management measures in accordance with ESS3 and acceptable to the Association.</p> <p>Thereafter, adopt and implement resource efficiency and pollution prevention measures as described in the updated ESMPs.</p>	<p>Prior to the release of any bid documents</p> <p>Throughout Project implementation</p>	MCA and MID throughout the PST
<b>ESS4: COMMUNITY HEALTH AND SAFETY</b>			
4.2	<p><b>COMMUNITY HEALTH AND SAFETY:</b></p> <p>Prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts to the community arising from Project construction activities, including, <i>inter alia</i>, dust, noise, behavior of Project workers, and construction related impacts, and include these measures in the ESMPs to be updated under action 1.2 above, in accordance with ESS3 and in a manner acceptable to the Association.</p>	Throughout Project implementation	MCA and MID throughout the PST
4.3	<p><b>GBV AND SEA/SH RISKS:</b></p> <p>Implement the GBV Action Plan prepared under SIRAP for SIRAP2 activities, in accordance with the ESSs.</p>	Throughout Project implementation.	MCA and MID throughout the PST
<b>ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT PLAN:</b></p> <p>Prepare, disclose, and consult the RP in accordance with ESS5, and thereafter adopt and implement the RP before carrying out the relevant Project activities, in a manner acceptable to the Association.</p>	Required to be implemented prior to any land acquisition/access restriction and displacement of affected persons.	MCA and MID throughout the PST
<b>ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			

6.1	<p>Ensure that the relevant ESMPs under action 1.2 include measures to manage potential biodiversity risks and impacts in accordance with ESS6 and acceptable to the Association.</p> <p>Thereafter, adopt and implement such measures as described in the relevant ESMP(s).</p>	Throughout Project implementation	MCA and MID throughout the PST
<b>ESS7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<p>The Project shall be carried out in accordance with the applicable requirements of ESS7, including, inter alia: (i) ensuring that the SEP includes meaningful consultations with indigenous peoples throughout Project implementation; (ii) implementing procedures, protocols and/or other measures to ensure that indigenous peoples have access to Project benefits in an fair, equitable, inclusive and culturally appropriate manner; and (iii) implementing measures to ensure that indigenous peoples are able to access the Project’s grievance mechanism in a culturally appropriate manner.</p>	Throughout Project implementation	MCA and MID throughout the PST
<b>ESS8: CULTURAL HERITAGE</b>			
8.1	<p><b>CHANCE FINDS:</b> Adopt and implement the chance find procedure described in the ESMPs for the Project.</p>	Throughout Project implementation	MCA and MID throughout the PST
<b>ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>Stakeholder Engagement Plan:</b> Implement the SEP that has been prepared, consulted, disclosed and adopted for the Project, consistent with ESS10, in a manner acceptable to the Association.</p>	Throughout Project implementation	MCA and MID throughout the PST
10.2	<p><b>PROJECT GRIEVANCE MECHANISM:</b> Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of GBV and SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Project-level grievance mechanism to be operationalized and disseminated to stakeholders by no later than three (3) months after the Effective Date, and shall be maintained and implemented throughout Project implementation	MCA and MID throughout the PST
<b>CAPACITY SUPPORT (TRAINING)</b>			



CS1	<p>Prepare and implement a training and capacity building plan for relevant implementation support staff responsible for the Project to receive training on:</p> <ul style="list-style-type: none"> <li>• The Project’s ESF instruments, including the Code of Conduct and provisions to prevent GBV, SEA/SH, and/or violence against children</li> <li>• The relevant requirements of the ESMP, LMP, SEP, RP</li> <li>• The roles and responsibilities of different key agencies in implementation of the ESMPs.</li> </ul>	Throughout Project implementation	MCA and MID throughout the PST
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